A Framework For Vocational Training Careen: How Can Be Sustain And Goal Realized

**Nur Kholifah1, Soffan Nurhaji2**

1Yogyakarta State University, Indonesia

2Universitas Sultan Ageng Tirtayasa, Indonesia

**Abstract.** Training of professionals in this process is not an objective by itself but can be an objective of the training institute, to create employment positions for the institute by developing and providing employment-generating training programs. This trainer’s objective of self-employment is a secondary objective. The local artisans need to be trained on how to improve their performance in product manufacturing and client-focused services, leading to increased production and income. The trainers need to tailor their training programs to the specific needs of these local entrepreneurs. This includes technology development, tools use, marketing and financing mechanisms, and administrative skills to operate in a formal market. The paper reviews the basics of training objectives, development training curriculum, listing learning aims, the performance of trainee, logic framework, lesson plan, training methods, examples of Vocational Carrer development in indonesia.